

New Business Items

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Item One: Ballot Biographical Information

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(Names are listed in the same order as they will appear on the ballot.)

The following information was requested:

- Occupation and employer
- Leadership positions held at the congregational, district, denominational, business, and community levels (past and present)
- Gifts or talents that can be used if called
- Vision for the Virgina District and Church of the Brethren
- Statement of faith and/or beliefs

Position: Moderator-Elect (Non Clergy)

[Vote for ONE/1]

1. **Name: Cathy Huffman - Germantown Brick, 62**

Occupation & Employer: Teacher, The Gereau Center (Franklin County)

Leadership Positions: District Board Chair, Standing Committee, Nominating and Personnel Committee (district and denomination), Annual Conference Secretary, Annual Conference study committee, Trustee Bethany Theological Seminary, Brethren Volunteer Service

Gifts & Talents: I understand church structure and relationships between congregations, districts, and the denomination. I am willing to ask questions to gain additional understanding.

Vision: The Church of the Brethren has an understanding of Jesus to share that involves peacemaking, serving, accepting all, grace and forgiveness that our world and our culture desperately need to hear. As members of Christ's church, no matter where we are, we need to be the hands and hearts of Jesus.

Statement of Faith: God loves me, and my response to that love is to worship him, serve him, and love others as I have been loved. Jesus is the ultimate model for me of how God's love is shown to humanity, how to love the unlovable, and to confront injustice.

2. **Name: Chuck Martin - Roanoke, Hollins Road, 40**

Occupation & Employer: Inventory Control Manager, Americold - Kroger MidAtlantic Distribution Center

Leadership Positions: Church Board Chair, chair among various church committees, District Board Member (Nurture), past District Conference Youth Leader, District Youth Cabinet member, Camp Bethel counselor, Faithquest Leader, Annual Conference Sr. High Youth Leader 2016 and 2019.

Gifts & Talents: In this position I believe that my gifts of inclusion and of valuing others ideas, perspectives, and points of view will be very beneficial; as well as, perseverance and determination in making sure the common goal is reached.

Vision: My vision for both the district and denomination is one where we continuously tear down walls and build bridges, bringing people, communities, and nations together for the glory of God and to continue the work of Jesus through his own examples of love and service.

Statement of Faith: I believe the Bible is the word of God. I believe that God, our Heavenly Father had a son, Jesus Christ, whom he sent to this world to save mankind from their sins. That Jesus Christ was crucified and rose again three days later. I believe he now sits at the right hand of the Father and faith in him is the lone method of salvation for all sinners.

Position: District Board - Area 2 - Martinsville

[Vote for ONE/1]

1. **Name: Richard W. Berkley - Schoolfield, 65**

Occupation & Employer: Pastor of the Schoolfield COB; retired service technician, Air Flow Inc.

Leadership Positions: Pastor, church board chair, deacon, Sunday school teacher, district

board, board of directors Girl Scouts Skyline Council

Gifts & Talents: The ability to see things from different perspectives, and a practical approach to serving God.

Vision: A group of Christians who are dedicated enough to serve God by the example of Jesus Christ to the extent that their lives become their sermons.

Statement of Faith: I believe there is one God that is creator, sustainer, and savior and the duty of man is to serve Him simply, peacefully, together.

2. **Name: Gayle M. Harms – Jones Chapel, 71**

Occupation & Employer: Retired Teacher / Substitute Teacher, Retired

Leadership Positions: Congregation: Deacon (Chair), Board (Chair), Music Leader; in addition I have been on Christian Education, Church Clerk, VBS Director, Ministry & Evangelism -- District: Long-Range Financial Planning Committee, Church Planting Committee, Nominating & Personnel, Delegate to District Conference -- Denomination: Delegate to Annual Conference the past two years

Gifts & Talents: I feel I have organizational and leadership skills. I work well with others and have problem solving skills. I am passionate about serving God and His church. If elected, I will do this job to the best of my ability given to me by God.

Vision: I pray we will continue to stand firm in our Brethren beliefs (ideology) and continue practicing the beliefs of Jesus Christ. I pray each congregation and the denomination will grow in faith and numbers; and I pray we will accept all as children of God and continue to reach out to all who are in need.

Statement of Faith: I believe that Jesus is the Son of God and that He shed His blood to save us from our sins and give us eternal life with Him. I believe we should follow the teachings and example of Jesus and that we should be His hands, feet, and voice to spread His word and love to all of the people on Earth.

Position: District Board – Area 3 – North Carolina

[Vote for ONE/1]

1. **Name: Frances Beam – Concord, Living Faith, 56**

Occupation & Employer: Pastor, Living Faith Church of the Brethren

Leadership Positions: Pastor, Standing Committee, District Moderator, District Board Chair, District Board, Ministry Commission Chair, Ministry Commission, Stewards Committee, Living Faith Church Board Chair, Vice President Corporate Trust Services Wachovia Bank & US Bank.

Gifts & Talents: Love for Jesus, leadership skills, passion for denomination and district. Organizational skills and positive driven attitude.

Vision: My vision for the Virlina District is a District that models the life of Jesus in every aspect. A District that comes together as a leader in our denomination and our communities serving our neighbors, loving our neighbors and being an example for all to follow.

Statement of Faith: I believe that God created all that is created, that Jesus Christ is our Lord and Savior who bled and died for our sins that all might have eternal life. Jesus is God in human form, sent to teach and model a way of living for all to follow. I believe Jesus died for our sins and through our repentance of our sins and acceptance of this we are saved.

2. **Name: Dana Cassell – Durham, Peace Covenant, 36**

Occupation & Employer: Pastor, Peace Covenant Church of the Brethren

Leadership Positions: Congregation: Pastor, Board Member, Sunday School Teacher; District: Calling the Called Planning Committee, Mid-Atlantic District Board; Denomination: Annual Conference Bible Study Leader, National Youth Conference Preacher, former staff for BVS & CoB Office of Ministry, served as primary writer for 2014 Ministerial Leadership Paper

Gifts & Talents: After serving in various denominational and ecumenical roles over the last decade, I've felt both God and the church calling me to focus time and energy more locally and regionally. I hope that some of my experience in the broader church might be useful in the collective administrative and spiritual discernment of the district board.

Vision: The Virlina District has a phenomenal capacity for nurturing deep relationship with one another even across political and theological difference, a history of service to one another and

the world, and a commitment to Christ as the anchor of our faith. My vision is that we might build upon those core convictions and traditions locally and regionally so that we might be bound together as one body even as dissent and division threaten to overtake both the church and the culture.

Statement of Faith: I have committed my life to following Jesus, both in baptism and again in ordination. Following Jesus requires community, so I am also committed to learning how to be a disciple within and among the body of Christ. Jesus is constantly calling me into deeper relationship with God and God's children, which, I'm learning, requires humble submission to the repeated cycles of lament, repentance, forgiveness and being made new. I am deeply grateful to get to do all this in the context of the Church of the Brethren.

Position: District Board – Area 4 – Floyd County

[Vote for ONE/1]

1. Name: Mike Battle – Burks Fork, 55

Occupation & Employer: Pastor, Equipment operator, EC Pace Company

Leadership Positions: Pastor; District Board: Commissions on Witness and Ministry, evangelism committee, smaller membership congregational committee; Pilgrimage; Business: I have been a foreman for 18 years. I have held various positions in local churches that I have attended.

Gifts & Talents: God has given me the ability to lead others to get work done and reach the goals that have been set fourth for groups to reach.

Vision: My vision is for the district to continue to follow Gods word in the Bible and not let the world views, thoughts and practices influence us to turn away from the scripture for any reason or peoples.

Statement of Faith: That God came to this earth as Jesus and died on the cross so that we all would have hope of eternal life in Heaven.

2. Name: Joseph M. Italiano – Pleasant Valley, 49

Occupation & Employer: Builder, Hammertime Construction

Leadership Positions: Deacon, Chair of Custodial Committee, Chair of Gifts Discernment Committee, Sunday School Teacher (Adult and Elementary), Mission Team Leader, Teacher for Men's Fellowship, Gideon, Lay Preacher

Gifts & Talents: Discernment, passion for mission work, building skills and knowledge

Vision: To continue the good works of Christ that have been set before us.

Statement of Faith: Saved by grace through faith. I would be nothing without Jesus and what he did at the cross for me and the world.

Position: District Board (representing Area 6)

[Vote for ONE/1]

1. Name: Kimball S. Egge – Roanoke, Williamson Road, 62

Occupation & Employer: Licenced Massage Therapist, Mountain Star Therapy, LLC

Leadership Positions: Williamson Road Church Clerk; Assistant Sunday School Teacher – Adults; Outdoor Ministry Committee – 2 terms; Owner of Mountain Star Therapy, LLC

Gifts & Talents: I am a good listener and approach others with the intent to care for them, even when I disagree with them.

Vision: We are always at a crucial moment where we choose how to move forward together as Brethren. We need to love and believe in each other. It is only when I love myself that I then can love and work with others in God's Kingdom.

Statement of Faith: I believe that God who is beyond my understanding has through Jesus the Master Teacher made it simpler for my spiritual learning. Jesus guides me toward personal salvation. I can grasp the teachings of Jesus who walked among us through bible study, Sunday services and volunteering in our district.

2. Name: Sam St. John – Roanoke, Ninth Street, 24

Occupation & Employer: Front Desk Agent, Peaks of Otter Lodge

Leadership Positions: Pulpit supply; member of Pastoral Search Committee, Nominating Committee; Member of Virlina District Youth Cabinet, Bridgewater College Spiritual Life Board;

District Conference delegate; Member of Damascus Road (band at Ninth Street); Employee of the Month at Peaks of Otter Lodge

Gifts & Talents: I feel as though my ability to listen to a wide array of positions enables me to fill this leadership role. I have also had the opportunity to speak to my congregation and others in this district and feel as though I have the capability to express my opinions in an open setting.

Vision: I would like to see the Virginia District open up to the ideas of youth and young adults in a more positive manner. The Church of the Brethren needs the up and coming generation to become more involved in the grander church.

Statement of Faith: As a lifelong member of the Ninth Street congregation, having been baptized in 2007, I feel as though my involvement has enabled me to understand the importance of Christianity in today's world. I believe that Christ is ever-present and guides us in all of life's highs and lows. We need God in all of society and much abide by the path He has laid out for us.

Position: District Board – At Large

[Vote for SIX/6]

1. **Name: Tom Auken – Mount Hermon, 71**

Occupation & Employer: Pastor, soon to be retired, Eden First Church of the Brethren

Leadership Positions: Moderator of several congregations; Interim pastor, Member of the Henry County School Board.

Gifts & Talents: Being able to listen and be a part of a team, that strengthens the church.

Vision: To be able to be transformed to the will of God and seek to bring Christ to all peoples. Being able to live in peace and harmony with one another.

Statement of Faith: I believe that we must live as disciples for Christ and my journey is one by being faithful to the cause of being that disciple.

2. **Name: Kaylee Nolen – Mount Hermon, 23**

Occupation & Employer: Mental Health Receptionist and Transcriber, Thriveworks and The Right Choice

Leadership Positions: Junior High Bible Study Leader and Children's Story Instructor

Gifts & Talents: I believe that God has given me gifts of empathy, creativity, a passion for people, and a willingness to learn. This could help me to be a voice for all times of Christ followers, in many walks of life.

Vision: My vision is one of peace, love and interpersonal connection through the sharing of God's word through both speech and actions. I believe the church can take the form of a safe haven for the oppressed, a school for those willing to learn, and a beacon of light for the community.

Statement of Faith: I believe in a Jesus who died for all and in a love that covers a multitude of sins. I believe God works through us to do His work. I believe growing in faith is one of the most comforting and one of the most challenging experiences we have as humans.

3. **Name: Tim Fulcher – New Hope, 59**

Occupation & Employer: Lead Supervisor of Transportation, HCPS/ retired, n/a

Leadership Positions: Church board member, Youth Sunday School Teacher

Gifts & Talents: I communicate well with others and do not back away from my faith. I know what I believe and will share it.

Vision: That we serve God with our walk which is through the redeeming power of Jesus Christ's shed blood and his resurrection. That we prayerfully search God's will which is in the Holy Bible and let the Holy Spirit guide us.

Statement of Faith: I believe that I am saved by faith in God's son, Jesus Christ through his shed blood and his resurrection. I need him daily to guide and direct me through the Holy Spirit and I speak to him through prayer. I believe that the Holy Bible is God's word written for us through divine inspiration and it is the same today, yesterday and forever. We are Christians by the redeeming power of the blood of Jesus Christ and our accepting him as our saviour.

4. **Name: Elaine Gallimore – Boones Chapel (Snowcreek), 62**

Occupation & Employer: Children's Minister, Boones Chapel COB

Leadership Positions: Volunteer in Children's Disaster Relief, Children's Minister at Beaver Creek, Children's Minister Boones Chapel

Gifts & Talents: Family perspective of District responsible to the church at large. How to communicate to families.

Vision: To equip the church to reach the lost through community outreach. To be a witness in what we say and do. Remember the world is always watching and we should always be aware that we are representing Christ.

Statement of Faith: I believe in the Trinity and that we need all three to live out our beliefs before the lost. We must be doers and not just talk about our beliefs. That sometimes means going out of our comfort zones and doing something different. God loves us and we need to love others like He loves us.

5. **Name:** Stanley Hawkins – Duncan Chapel, 67

Occupation & Employer: Pastor Duncan Chapel/retired, Duncan Chapel Church of the Brethren

Leadership Positions: Pastor, Duncan Chapel COB, Smith Chapel COB, Associate Mason's Cove COB, Laurel Branch COB, District At Large Representative on Nurture, and Witness Commissions. Took part in Seeds, Scattered, and Sown Program and a couple other fundraising programs, Cabin Leader Camp Bethel, SADD Leader, Boy Scouts of America including Cub Scouts as Troop leader, Head Coach 8th Grade Football, JV Head Coach Football, Varsity Assistant FB coach, Golf Coach, Baseball Coach, Track Coach, Basketball Coach, Head Coach Girls Track Coach, Head Girls High School Softball Coach, Placed in State Rec. League Girls Softball Team. WDBJ Sportsmanship Coach. Leader for BSA Summer Camp several years. Rec. Football Coach several years. Dept. Head Social Studies several years at Floyd County HS, Attended 9 Annual Conferences, Captain's Council Guilford College Football Team. Assistant College Lacrosse Guilford College. Many years Sponsor of Team to YADAPP program and Roanoke Grand Finale, Sponsor and leader of SADD Group and After Prom Parties in Virginia.

Gifts & Talents: I feel the one talent that I have from God is to love people and love the challenges that God presents to me. I can not take any credit for this but can give God the praise. I can listen, lead, guide, direct and be a team player for my purpose of everything is to grow more and more in Jesus Christ's image. So being short- love, love, and love some more. Let HIS light shine in us.

Vision: I would like to see the Church as a District and the Brethren to really seek the wisdom of our Lord and Savior Jesus Christ standing on what the scriptures tell us. In the word we are called to take a stand against worldliness and keep our Christian armor on to defend Satan.

Statement of Faith: I belief that God created all things. He knows our comings and our goings. He chose to send HIS son to die on this earth for our sins. Jesus died on the cross, was buried, and on the third day he rose. God sends the Holy Spirit to us to live and guide us. We are called to continue maturing in our Lord and Savior's wisdom. Jesus' death paid for all our sins and reconciled us to God our Father.

6. **Name:** Robin Lavinder – Germantown Brick, 56

Occupation & Employer: I am a music teacher, Franklin County Public Schools

Leadership Positions: I have been the choir director at Brick, am currently the Worship and Music chairperson, served on recent Pastor search team for Brick, served on other boards in the past

Gifts & Talents: I am a good listener and am a creative problem solver

Vision: I hope we continue to search for our place in God's plan, continue to find ways to reach out and serve others, encourage our youth and share God's love with all.

Statement of Faith: I believe we are to be God's hands and feet in this world and we are to listen closely so the He may guide us to use our hands and feet and heart to share His love with anyone who may need it, in any way He may show us.

7. **Name:** Christina (Chris) Monk – Copper Hill, 47

Occupation & Employer: Registered Nurse, Carilion Roanoke Memorial Hospital

Leadership Positions: Chair-Finance, Board at Copper Hill Church of the Brethren 2017 to current; As a RN with >25 years of experience, I have held numerous leadership positions in my organization with a progressive 15 yr + leadership career (manager, director, senior director and most recently Nurse Practice Administrator); Healthcare Advisory Board Floyd County (approximately 2003-2005).

Gifts & Talents: My leadership career has been based on principles of servant leadership with talents in influence and a heart for people. I feel that God is calling me to apply those talents, skills and abilities to serve the district.

Vision: My vision is to focus on Jesus and keep my eyes firmly fixed upon biblical principles and to listen to the still small voice of the Holy Spirit for guidance. I believe that staying focused there allows you to be used by God to further the work of His kingdom, not man's.

Statement of Faith: I believe in Jesus Christ as my Lord and Savior. I promise to obey the Word of God and to let the Holy Spirit lead and guide me. Daily I seek to be more like Jesus and to live a life of humble service with unconditional love.

8. **Name: Steven Powell – Trinity, 75**

Occupation & Employer: Mining/Engineering business/Retired, Botetourt County Public Schools

Leadership Positions: Ivy Farms COB, Newport News, VA - Steering committee to merge Newport News & Ivy Farms churches, 1967+; Stewardship commission, pledge committee, youth SS teacher, worship leader, organist & pianist, etc.

Ebenezer UM church, Jarrettsville, MD - SS teacher, various committees, organist & pianist, etc.

Trinity COB, Troutville, VA - trustee, board chair, SS teacher, stewardship commission, church clerk, moderator, pastoral search committee chair, worship leader, homecoming chairman, organist & pianist, etc.

Business - Executive and operational management of various mining & engineering corporations both union & non-union, national & international.

Civic - Past president of Botetourt Kiwanis club & Botetourt Chamber of Commerce, etc.

Gifts & Talents: Managerial, organizational, leadership, people, etc., skills based on past experiences with various companies, organizations, diverse personalities and ethnic backgrounds, etc.

Vision: A denomination willing to grow in faith and in numbers by reaching out to our various communities, churches and diverse populations to listen for and discern opportunities to serve by demonstrating why we want to follow Jesus

Statement of Faith: I believe in the triune God, Christ's crucifixion and resurrection and the gift of salvation given to us through our faith in His sacrifice. I believe this gift compels me to serve as able and as led by the spirit.

9. **Name: Rudy Taylor – Cloverdale, 65**

Occupation & Employer: Retired June 2017 after 8 years in education and 31 in Actuarial and Finance at Blue Cross. Finished M.A. at Bethany May 2018.,

Leadership Positions: School classes for nursery, primary, Jr Hi, Sr Hi, and Adults. Choir member. Church Board and Stewardship, Ministry, Nurture, and Christian Ed Commissions. Deacon. NYC chaperone. Coordinate and help teach Introduction to Beekeeping Courses.

Gifts & Talents: I am able to appreciate different points of view and seek common ground, without compromising core belief in a Holy and Loving God. My work career was budgeting and decision support, trying to consider relevant information to solve--or better yet prevent--problems. I am by personality a learner and a teacher.

Vision: In April our first granddaughter was born. I want her to grow up in a COB that demonstrates for her how to follow Jesus. To do that we need to quit bickering, focus on our discipleship, and be radically welcoming to those who are not currently attending. We can do that whether our congregational budget and attendance are larger or smaller.

Statement of Faith: Jesus Christ is Savior and Lord; that is a fact which we can accept as a gift of faith. We are to do our best to follow his teaching and example both as individuals and as the church. In general, the church needs to spend more time hearing, studying, and obeying

scripture and less time arguing about doctrines about scripture.

10. **Name: Jeffery Wray – Fairview, Rocky Mount, 60**

Occupation & Employer: Pastor at Fairview Rocky Mount/ Retired from GE Salem

Leadership Positions: Church Board, Church Board Chair, District Board (Two terms), Pastor, Operation Manager, Supervisor.

Gifts & Talents: Gift of leadership

Vision: To see the district and denomination to settle its differences in however that God brings about so we the Church can get on with the work of Christ as he has commissioned us to do.

Statement of Faith: I believe that the Bible is the inspired and authoritative Word of God. I believe in only one God who has existed in three persons: the Father, the Son and the Holy Spirit. I believe in the deity of the Lord Jesus Christ, His death as an atonement for sin through the shedding of blood, His bodily resurrection, his ascension to heaven, and his personal return in power and glory. I believe that human beings are sinful, guilty, and lost without Christ and that salvation comes only through the work of Jesus Christ on the cross where He bore our sins and died on our behalf.

Position: Outdoor Ministries Committee

[Vote for TWO/2]

1. **Name: Barbara A. Hartsel – Roanoke, First, 78**

Occupation & Employer: Retired from the VA Medical Center,

Leadership Positions: Church Board - Chair of Evangelism and Fellowship; Coordinator for O. P. Therapy Activities (obtained sites and planned programs); Incentive Therapy (interviewed and placed patients in suitable area to increase work skills; maintained budget for same program); volunteer at Camp Bethel for many years

Gifts & Talents: Willingness to do anything in my power or ability to maintain and promote Camp Bethel. Usually get along well with people.

Vision: Continue growth and increased interest in young people

Statement of Faith: I believe that God is in charge and directs us.

2. **Name: Patricia Haskins, DVM, MS – Fairview, Rocky Mount, 37**

Occupation & Employer: Veterinarian, Gretna Animal Clinic

Leadership Positions: Youth Leader, Delegate to district conference, Camp Bethel Representative, Piedmont Veterinary Medical Association President, County Farm Bureau Women's Committee Chair, and County Farm Bureau Board of Directors, Host the livestock station yearly for AG Day, den leader for local Boy Scouts.

Gifts & Talents: My experiences working with children through various community service outreach, raising my own children, as well being a long time camper at Camp Bethel may be beneficial in serving in this position. I am also enthusiastic and friendly with a drive to succeed.

Vision: I would like the district and church to stand up and not be ashamed for standing on the Word of God as our guiding principles and beliefs. Jesus never shied from acknowledging sin; However He also demonstrated love and forgiveness to all sinners that would receive the gift.

Statement of Faith: I believe the Bible IS the Word of God, that God loved us enough to send His one and only son Jesus, that Jesus lived a perfect life on earth as both man and God, he died for our sins, overcome death after 3 days, and makes a place in heaven for those that repent and accept Him as their Saviour. There is nothing God cannot do and no sin Jesus' blood cannot cover.

3. **Name: Karin Musselman – Roanoke, Oak Grove, 64**

Occupation & Employer: School Nurse, Back Creek Elementary School

Leadership Positions: Served on Virlina District Peace Commission, Currently serve on Oak Grove's Missions & Service Commission and have been on this commission for a long time, past Deacon at Oak Grove CoB, Coordinate Red Cross blood drives 3 times a year at Oak Grove

Gifts & Talents: I am most invested in children, being a positive influence in their lives, and affirming them as individuals. They are the future of our church and of our world, and we owe them the best of our selves as adults. I have a heart for children and have grown my family,

after having two biological children, through the adoption of 3 more children. And I can honestly say that my love for children goes beyond my own family as I use the best of myself to uplift and support all other children on my job as a school nurse and in my life. I have been blessed by the programs and people I have worked with in my weeks serving as a nurse Camp Bethel.

Vision: My vision is that our district and the the Church of the Brethren as a whole will become more diverse and inclusive of all persons. I would want our church members to continue to serve around the world and be an example to the world in the ways of peace and social justice. I have faith that the children we raise up and influence in the ways peace and justice will be faithful servants and involved in making our world a better place.

Statement of Faith: I believe in Christ and the example He set on how we are to live our lives. I believe that we are ALL children of God. I believe that we are to be servants to each other and that we should seek to serve our church community as well as the greater community outside of our church walls. I strongly support the Church of the Brethren's historic peace position and believe we can set an example for the world by being involved in peace witnessing and standing up for issues of social justice.

4. **Name: Ronald (Ron) Rucker – Roanoke, Summerdean, 60**

Occupation & Employer: Assistant Manager (Sales and Accounting), Cardinal Tools, Sales and Service, Inc.

Leadership Positions: Church (Summerdean) Have served on church board, have served as Chairman of the Membership and Witness commissions. Have served as the Camp Bethel Representative. Currently serve on the Pastoral Committee, Facilities Committee, and Technology Committee. Community: Served on the Concessions Committee for the Roanoke Festival in the Park for over 12 Years.

Gifts & Talents: I am organized and follow through with projects. I think that Camp Bethel is a great ministry of the Virlina District and would like to assist in helping keep camp a place that can touch many lives young and old.

Vision: I would like to see the Church of the Brethren grow and reach more people and bring them to the life of Christ. I think that Camp Bethel is a great place to reach many young people. I know that both of my children decided to accept Jesus Christ through their experiences at Camp Bethel. I would like to see camp grow to reach many more lives._

Statement of Faith: I believe that our God is the one true God. I believe that Jesus Christ is the Son of God. I believe that he was crucified on the cross and died to save us from our sins. After three days he arose from the grave and ascended into heaven. He sent the Holy Spirit to live in us.

Position: Standing Committee

[Vote for ONE/1]

1. **Name: Noel S. Naff – Mount Hermon, 44**

Occupation & Employer: Pastor, Mount Hermon CoB

Leadership Positions: District Board Chair of the Virlina District, Dean of the School of Spiritual Leadership in Southeastern District.

Gifts & Talents: I want to see the Brethren become visible. We need to truly live out Another Way of Living. As we AWOL ourselves from consumerism Christianity. I feel I bring to the table someone who will challenge the status quo. My gift of discernment has helped me in many leadership positions and I strive to be open to the Holy Spirit with this calling as well.

Vision: My vision is to reclaim church through creativity, calling, and informing our churches that we are here for such a time as this. Brethren are what the world and communities want on paper; we just have to live it out.

Statement of Faith: Salvation- is living a life of wholeness. Holy Spirit- counsels us and helps us to see that our relationship with one another is our relationship with GOD. We are to proclaim and fulfill the good news of Jesus Christ as we put first the body of Christ. The Bible declares that we are not saved by works. Yet, we continue the works of Jesus. Our calling is to serve all people and be the ministry of reconciliation.

2. **Name: Edward Woodard – Roanoke, Oak Grove, 69**
Occupation & Employer: (retired) interim pastor, Smith Mountain Lake Community Church of the Brethren
Leadership Positions: pastor, interim pastor, teacher in C.G.I. for the Old Testament and Biblical Interpretation, Camp Bethel Visioning Committee, New Church Development Committee, teach intro. to Christianity in the recovery program at the Roanoke Rescue Mission.
Gifts & Talents: I hope to use my organizational ability as well as personal insights into people coming from the context of the teachings of Scripture.
Vision: That we learn afresh what it means to love each other. Only then is there the possibility that we will become an instrument of the Holy Spirit.
Statement of Faith: Jesus is Lord.

Position: Dist. Conf. Program & Arrangements Committee

[Vote for TWO/2]

1. **Name: Andy Duffey – Antioch, 32**

Occupation & Employer: Pastor, Antioch CoB

Leadership Positions: 5+ years pastoral leadership, continual musician for Brethren events (NYC, AC, etc.), 2-time retreat leader for district youth (Mid-Atlantic and Middle PA), Student Leadership at Bethany Theological Seminary, Bridgewater College, and Mid-Atlantic District Youth Cabinet

Gifts & Talents: I am new to district ministry, and as such I bring fresh perspectives as well as a desire to learn.

Vision: My vision is for the Church of the Brethren and the Virginia District to exist. This requires change as we strive to deliver the gospel to a changing world: Change in individuals as the Spirit of God in Christ Jesus takes a hold, change in congregations as the Spirit moves them to imagine ministry and "church" in new ways, and change in district and denomination and beyond as we move away from the structures and assumptions of the world and toward the creativity of the Kingdom of God. We need to think beyond protecting what we have and begin taking risks.

Statement of Faith: I trust in God, creator of all that is, who is love. God became flesh in Jesus of Nazareth to show us all the truth about God. Jesus died, returned to life, and guides the church in Spirit. I believe that Jesus calls us to radical counter-cultural living, committed to community, engaged in the scriptures, and dedicated to growing in faith and Spirit through worship and prayer. The Kingdom of God as presented in Jesus is our goal. Love is the means; always.

2. **Name: Heather Minter – Mount Hermon, 37**

Occupation & Employer: Podiatry Assistant/LuLaRoe Fashion Retailer, P&J Foot Centers, PC/LuLaRoe Elisabet and Heather

Leadership Positions: Sunday school teacher, Church Board (Witness Committee. Two terms. Witness chair,) Planning committee for Picnic in the Park, Women's Fellowship District Cabinet-Southern Area (Program, Vice President, President, Memorials.) Office manager for Complete Foot Care Center in Martinsville for 18 years. Self employed LuLaRoe business since February 2017. Mentor with the Reach and Rise Mentor Program through the YMCA.

Gifts & Talents: I know that one of my gifts from God is to serve. I enjoy planning events and making sure they are executed appropriately. This position would allow me to serve the district and use my event planning strengths.

Vision: My vision for the church is that we work together peacefully to show people Christ. To show others that no matter our differences, we are one family in Christ. To let them know us by our love.

Statement of Faith: Life with Christ isn't just about following some rules to make it to Heaven. We are called to be set apart. To be disciples of the Lord. That flows freely when we embrace a relationship with our Father.

3. **Name: Rosemary W. Palmer – Roanoke, Ninth Street, 81**

Occupation & Employer: Retired from Advance Auto Parts

Leadership Positions: I have served in all chairs of two philanthropic clubs for a number of years. I've served on the Church Board - both Witness and Nurture. I sing in the choir, attend Bible studies, serve as worship leader and provide the children's stories often.

Gifts & Talents: To serve as the Lord has asked us to do. I was raised in a Christian home and have always been inspired by my father, who was a lay minister serving different churches and carried his ministry to the Roanoke City Jail and the Rescue Mission. I am one of fourteen children and we were trained to serve the Lord.

Vision: This would be my first experience in serving on a District body. I have been a member of Ninth Street since 1953. My hope is to see the church grow in continued service to the Lord.

Statement of Faith: I believe in the Lord as my savior and will serve to the best of my ability. I would serve to the best of my ability in service to the Lord and hope for the future of the church.

4. **Name: Ann C. Sledd – Bethany, 60**

Occupation & Employer: Retired Teacher, Retired

Leadership Positions: Church pianist, Sunday school teacher, church clerk, swim club manager and board member

Gifts & Talents: I have a desire to organize and put things / events together. I like to work with people and would look forward to doing so for our District Conference.

Vision: Scripture tells us that we are to treat others as we ourselves want to be treated. I have always felt that the Church of the Brethren was a great example of love and acceptance. May we continue to love and accept our fellow men - not necessarily agreeing but loving as Christ loves us.

Statement of Faith: "I can do all things through Christ who strengthens me."

Position: Nominating & Personnel – Area 3 – N. Carolina

[Vote for ONE/1]

1. **Name: Amy Adams – Fraternity, 40**

Occupation & Employer: Customer Service Team Lead, Sheffield Financial div of BB&T

Leadership Positions: Audio/Video Director, SS Teacher, Librarian, Website Director, Fundraising Committee, Nominating Committee, Camp Committee, Children's Director, Team Lead at work, Organize Volunteer Team for Ronald McDonald House each year for BB&T/Sheffield Financial, Volunteer for Crisis Control at Dixie Classic Fair

Gifts & Talents: I think my people skills are what will be my best talent in this role.

Vision: I would like to see more diversity and more conservative views coming back into the fold. I think we are getting way off of the path our ancestors paved for us and I'd like us to get back to the basics.

Statement of Faith: I believe the Word of God is the truth and nothing but the truth. There is only 1 God and His Son Jesus died on the cross for my sins and I'm grateful for His never-ending love and grace every single day.

2. **Name: Debbie Crouch – Eden, First, 65**

Occupation & Employer: Co-owner of an independent pharmacy in Eden, NC.,

Leadership Positions: Chairperson & member of Deacon Board, Chairperson & member of Nurture Commission, Chairperson & member of Ministry Commission, Member of Leadership Team, Taught Sunday School Classes, Children's Church, VBS, etc.

Gifts & Talents: Sharing the love of Christ with others and encouraging other believers to serve in various positions in which they feel they are being called to serve.

Vision: My vision for Virlina District is that each congregation will seek the wisdom of God through prayer and study; whereas, each member will strive to live as a disciple of Christ while living peacefully, simply, together.

Statement of Faith: I believe that Jesus Christ is the Son of God and is Lord of all living things. The gospel is the Good News sent to us from God through Jesus Christ. The church is the body of Christ so each member has a responsibility to serve in the congregation and make disciples of all peoples.

Position: Nominating & Personnel – Area 5 – Roanoke Co.

[Vote for ONE/1]

1. **Name: Anne Mitchell – Lighthouse, 68**

Occupation & Employer: Retired CNA, Pastor of the Lighthouse CoB

Leadership Positions: Currently Pastor of Lighthouse, Previous: Associate Pastor, Vice Chair & Chair New Church Development Committee, Chair of Roanoke Renacer Steering Committee, Chair-PPAC, Pres. Women's Aglow

Gifts & Talents: I have a compassionate listening ear and have been able to bring calmness to volatile situations. I like to go beyond my comfort zone to reach out a helping hand to others.

Vision: I envision for our Denomination and District a spirit of love and unity. I desire to see the Denomination stand fast to the word of God without compromise. I understand that we will not all agree but it is imperative that we remember who we are and whose we are. Discord should be an action of the world, not the church and especially not a peace loving body of believers. I can visualize the Denomination having disagreements that are so encased in love, that the enemy does not have an opening to create offense.

Statement of Faith: I believe that Jesus is the Son of God and it is only through Him that we have access to the Father. I believe we all must repent of our sins, live lives of obedience to the word of God and without compromise. I believe we are called to love and help our fellow man no matter where they may be in their journey, we are to be light in a world of darkness, always looking to the Holy Spirit for direction and guidance. I believe that above all else, we are to put Jesus first.

2. **Name: Margaret Shepherd – Mount Union, 66**

Occupation & Employer: Retired Administrative Assistant

Leadership Positions: Chair of Commission on Ministry and Worship, Church Board Chair, Chair of Pastoral Committee, Master's Planning Team Member, Bulletin Committee, Flower & Altar Committee, Sunday School Superintendent or Assistant, Publicity Committee, Disaster Committee, Deaconess, Assistant Clerk, Nominating Committee, District Conference Delegate.

Gifts & Talents: Administrative and organizational skills.

Vision: The Virgina District and the Church of the Brethren need to remain strong and faithful to uphold our congregations and fellowships as we face adversities in our respective communities, towns, cities, America and the world.

Statement of Faith: Jesus is the Son of God and He gave His life so that I may have life through a personal relationship with Him (belief, forgiveness, trust). He loves me when no one else does.

Position: Nominating & Personnel – Area 6 – Roanoke City

[Vote for ONE/1]

1. **Name: Donna Hornsby – Roanoke, First, 68**

Occupation & Employer: Retired

Leadership Positions: First Church of the Brethren Board member, Ministry and Worship Committee, substitute Sunday School teacher, choir member; 2015-16 District Board, Area 6 representative, Nurture Commission; President of Developmental Disabilities Services Chief Association (GA), Georgia Department of Human Services Leadership Graduate; Church Women United in the Roanoke Valley board member; currently volunteering at Friendship's Assisted Living facility, leading Bible studies and visiting the residents

Gifts & Talents: I have many years of administrative experience, but this position calls for discernment of the gifts of others. While being active in district gatherings and having come to know many people across the district, I pray the Holy Spirit will lead the committee in selecting for nomination applicants who will add needed gifts to the district as it goes about the business of leading the church in its work

Vision: The Virgina District and the Church of the Brethren have much to offer our communities and the larger world. Our stance on peace is one that is needed. A greater emphasis on evangelism and going out into the community, working with other denominations to share the love of Christ, is a direction that I would like to see the district and church embrace. The district does a great job at equipping the church and its members to carry out God's work, now

it needs to extend this beyond our own congregations.

Statement of Faith: I believe in the Triune God, the Father, Son, and Holy Ghost. I believe that God loves His entire creation and especially His children. He loves us so much He sent his Son to show us a better way of relating to Him and to others and to die for our sins. Jesus' resurrection gives us the hope and the promise of eternal life. While here on this earth, he calls us to show love and compassion for our neighbors and our enemies. My faith is continually renewed through studying Scripture, prayer, and worship and fellowship with the community of God. This strengthens me for the work that God calls us all to do

2. **Name:** Karen Barnhart – Roanoke, Central, 66

Occupation & Employer: Retired Physician, Carilion

Leadership Positions: I served on Germantown Brick COB board for over 6years, chairing several commissions. I am currently on Stewards commission of Roanoke, Central CoB's board. I held several positions of leadership on medical boards and professional organizations

Gifts & Talents: I love to think outside the box.

Vision: To be an inclusive church for all who share our beliefs.

Statement of Faith: My faith is based on the fact that I have witnessed great love and support from my church following Jesus' example.

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Item Two: Proposed District Board Budget for 2019

Resolved, that the District Board recommends the adoption of the District Board Budget for 2019.

(The proposed budget is located on the following pages.)

1	INCOME SOURCES	Budget 2017	Budget 2018	Proposed 2019	Annotations
2	Self-Allocations	\$ 226,000.00	\$ 222,000.00	\$ 222,000.00	Direct giving from Virlina District congregations
3	Miscellaneous	\$ 8,129.00	\$ 8,000.00	\$ 8,000.00	Camp Bethel financial services and other miscellaneous
4	Investment Income/Withdrawals	\$ 26,800.00	\$ 24,000.00	\$ 31,500.00	Investment income from Brethren Foundation and bank interest
5	Individual Gifts, Undesignated	\$ 7,000.00	\$ 2,000.00	\$ 2,800.00	Direct giving from members of Virlina District congregations
6	Refunds and Reimbursals	\$ 2,395.48	\$ 1,114.63	\$ 2,301.27	Refunds and reimbursals
7	Designated Income	\$ 400,000.00	\$ 400,000.00	\$ 500,000.00	Camp Bethel Self Allocations, Special Offerings and other pass through
8	Transfers from Escrow for YYAM and DEM services	\$ 8,969.14	\$ 3,488.68	\$ 5,291.26	From NCDC (\$3,364.59) and District Conference (\$1,926.67)
9	TOTAL INCOME	\$ 679,293.62	\$ 660,603.31	\$ 771,892.53	
10					
11	PROGRAM EXPENSES				
12					
13	COMMISSION ON MINISTRY	Budget 2017	Budget 2018	Proposed 2019	
14	Expenses - Commission on Ministry	\$ 450.00	\$ 450.00	\$ 400.00	Ordination and licensing expenses, postage and other
15	Ministry Formation - Training in Ministry (TRIM)	\$ 900.00	\$ 900.00	\$ 900.00	Stipend for TRIM Director
18	Program - Ethics Committee	\$ 75.00	\$ 100.00	\$ 100.00	Ethics Committee expenses, if needed
17	Program - Pastor to Pastors	\$ 75.00	\$ 400.00	\$ 400.00	Pastor to Pastors travel and expenses, as needed
18	TOTAL	\$ 1,500.00	\$ 1,850.00	\$ 1,800.00	
19					
20	COMMISSION ON STEWARDSHIP				
21	Expenses - Financial Records Review	\$ 1,450.00	\$ 1,525.00	\$ 1,525.00	District Board share of corporate financial records review
22	Expenses - Bank Service Charges	\$ 300.00	\$ 250.00	\$ 250.00	Bank service charges
23	Expenses - Commission on Stewardship	\$ 600.00	\$ 650.00	\$ 650.00	Stewardship materials, postage and other
24	TOTAL	\$ 2,350.00	\$ 2,425.00	\$ 2,425.00	
25					
26	COMMISSION ON WITNESS				
27	Council of Churches - N.C.	\$ 100.00	\$ 100.00	\$ 100.00	Support of interdenominational work in North Carolina
28	Council of Churches - Virginia	\$ 2,800.00	\$ 3,000.00	\$ 3,000.00	Support of interdenominational work in Virginia
29	Council of Churches - West Virginia	\$ 400.00	\$ 500.00	\$ 500.00	Support of interdenominational work in West Virginia
30	Expenses - Commission on Witness	\$ 100.00	\$ 100.00	\$ 100.00	Commission expenses, postage and other
31	Outreach - Grace Inside	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00	Support of prison chaplaincy in Virginia
32	Outreach - Va. Interfaith Center for Public Policy	\$ 100.00	\$ 100.00	\$ 100.00	Support of interfaith work in Virginia
33	Program - Evangelism and Faith Renewal	\$ 50.00	\$ 50.00	\$ 50.00	Evangelism Committee Expenses, as needed
34	Program - Peace Affairs	\$ 200.00	\$ 400.00	\$ 400.00	Peace Affairs Committee Expenses and Peace Center support
35	Program - Smaller Membership Congregations	\$ 50.00	\$ 50.00	\$ 50.00	Smaller Membership Congregational Committee expenses
36	Program - Urban Ministries Committee	\$ -	\$ -	\$ -	Urban Ministries Committee expenses
37	TOTAL	\$ 4,800.00	\$ 5,300.00	\$ 5,300.00	
38					
39					
40					

1	COMMISSION ON NURTURE	Budget 2017	Budget 2018	Proposed 2019	Annotations
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2	Age Group Program - Junior Youth	\$ 100.00	\$ 100.00	\$ 100.00	Youth Cabinet expenses for Junior Youth
3	Age Group Program - Young Adult and Older Adult	\$ 100.00	\$ 100.00	\$ 100.00	Young Adult and Older Adult activities, as needed
4	Age Group Program - Youth	\$ 150.00	\$ 150.00	\$ 150.00	Youth Cabinet expenses for Senior High Youth
5	Age Group Program -Children	\$ 125.00	\$ 125.00	\$ 125.00	Children's Cabinet expenses
6	Christian Education - General	\$ 50.00	\$ 50.00	\$ 50.00	Promotion of Christian Education, if needed
7	Christian Education - Teacher Training	\$ 150.00	\$ 150.00	\$ 150.00	Teacher Training expenses, as needed
8	Educational Resources - Resource Center	\$ -	\$ -	\$ -	Resource Center expenses, not including magazine subscriptions
9	Educational Resources - Subscriptions	\$ 200.00	\$ 200.00	\$ 200.00	Magazine subscriptions
10	Expenses - Commission on Nurture	\$ 50.00	\$ 50.00	\$ 50.00	Commission expenses, postage and other
11	Program - Developmental Disabilities Ministries	\$ 50.00	\$ 50.00	\$ 50.00	DDM Committee expenses
12	Program - Marriage Enrichment and Family Life	\$ 50.00	\$ 50.00	\$ 50.00	Support of Marriage Enrichment and Family Life Retreats
13	Spiritual Development Retreats - Non Specific	\$ 50.00	\$ 50.00	\$ 50.00	Support of Spiritual Development Retreats
14	Spiritual Development Retreats - Pilgrimage	\$ 600.00	\$ 600.00	\$ 600.00	Support of Pilgrimage Retreat
15	TOTAL	\$ 1,675.00	\$ 1,675.00	\$ 1,675.00	
16					
17	EXECUTIVE COMMITTEE				
18	Discipleship and Reconciliation Committee	\$ 50.00	\$ 50.00	\$ 50.00	Expenses of the Discipleship and Reconciliation Committee
19	District Executive Evaluation Consultant	\$ -	\$ 800.00	\$ -	Consultant expenses for executive staff evaluation
20	Insurance and Corporation Expenses	\$ 6,000.00	\$ 4,000.00	\$ 3,050.00	Insurance, corporation and legal expenses
21	TOTAL	\$ 6,050.00	\$ 4,850.00	\$ 3,100.00	
22					
23	BOARD AND CONFERENCE EXPENSES				
24	Annual Conference - Assessment	\$ 6,888.70	\$ 6,724.90	\$ 6,633.90	District share of Annual Conference expenses (.65 per member)
25	Annual Conference - Standing Committee	\$ 5,400.00	\$ 6,000.00	\$ 5,400.00	Standing Committee Delegate expenses
26	Council of District Executives	\$ 1,050.00	\$ 1,050.00	\$ 1,050.00	District Board share of Council of District Executives expenses
27	District Board - Meeting Expenses	\$ 1,000.00	\$ 1,050.00	\$ 1,200.00	District Board meeting expenses, primarily meals provided
28	TOTAL	\$ 14,338.70	\$ 14,824.90	\$ 14,283.90	
29					
30	DISTRICT RESOURCE CENTER EXPENSES				
31	Maintenance - Janitorial Services	\$ 300.00	\$ 3,120.00	\$ 3,240.00	Janitorial services for the District Resource Center
32	Maintenance - District Resource Center	\$ 400.00	\$ 500.00	\$ 400.00	Maintenance expense for the District Resource Center
33	Maintenance - Office Equipment	\$ 3,000.00	\$ 4,000.00	\$ 5,000.00	Maintenance expense for office equipment
34	Maintenance - Indebtedness on Roof Replacement	\$ 4,000.00	\$ 4,000.00	\$ 4,000.00	Principal and interest for indebtedness on roof replacement
35	Office Equipment - Copier Lease	\$ 4,200.00	\$ 4,200.00	\$ 3,200.00	Lease of photo-copier
36	Office Equipment - Equipment Replacement	\$ -	\$ -	\$ -	Replacement of office equipment
37	Office Expenses - Computer Program/Training	\$ 2,500.00	\$ 2,400.00	\$ 3,000.00	Computer programs and updates, office staff training
38	Office Expenses - Contract Mailing Services	\$ 4,400.00	\$ 4,000.00	\$ 2,800.00	Mailing expenses for the HEADLINER and other publications
39	Office Expenses - General Postage	\$ 1,600.00	\$ 1,600.00	\$ 900.00	General postage expenses
40	Office Expenses - Bulk Email List Serve	\$ 425.00	\$ 200.00	\$ 210.00	Email listserv expenses

1		Budget 2017	Budget 2018	Proposed 2019	Annotations
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2	Office Expenses - Miscellaneous	\$ 700.00	\$ 1,500.00	\$ 2,000.00	Miscellaneous office expenses, including Christmas outing
3	Office Expenses - Paper	\$ 300.00	\$ 300.00	\$ 320.00	Paper expenses
4	Office Expenses - Printing	\$ 3,500.00	\$ 3,750.00	\$ 3,600.00	Printing expense for HEADLINER, DIRECTORY and other
5	Office Expenses - Supplies	\$ 500.00	\$ 700.00	\$ 750.00	Office supply expenses
6	Utilities - Electricity	\$ 3,800.00	\$ 3,100.00	\$ 3,700.00	Electrical service
7	Utilities - Telephone and Internet	\$ 3,400.00	\$ 3,500.00	\$ 4,600.00	Telephone and internet service
8	Utilities - Water	\$ 550.00	\$ 400.00	\$ 400.00	Water and sewer service
9	TOTAL	\$ 33,575.00	\$ 37,270.00	\$ 38,120.00	
10					
11	SUB-TOTAL PROGRAM EXPENSES	\$ 64,288.70	\$ 68,194.90	\$ 66,703.90	
12					
13	DESIGNATED ITEM EXPENSES				
14	Designated Item Expenses	\$ 400,000.00	\$ 400,000.00	\$ 500,000.00	Camp Bethel Self Allocations, Special Offerings and other
15	SUB-TOTAL DESIGNATED ITEM EXPENSES	\$ 400,000.00	\$ 400,000.00	\$ 500,000.00	
16					
17	STAFF EXPENSES				
18					
19	STAFF - DISTRICT EXECUTIVE MINISTER				
20	District Executive Salary	\$ 44,970.75	\$ 45,000.61	\$ 47,291.80	Undesignated base cash salary for District Executive Minister
21	District Executive Housing Allowance	\$ 15,000.00	\$ 15,000.00	\$ 20,000.00	Housing allowance and designated salary for housing/utilities
22	District Executive <i>Dependent Care</i>	\$ 5,000.00	\$ 5,000.00	\$ -	Designated salary for dependent care expenses
23	TOTAL	64,970.75	65,000.61	67,291.80	
24					
25	STAFF - DEM BENEFITS AND EXPENSES				
26	District Executive Pension	\$ 7,796.49	\$ 7,800.07	\$ 8,075.02	Pension (11/12) and RCWF (1/12) provided by district
27	District Executive Insurance (3/3-)	\$ 12,850.66	\$ 14,122.04	\$ 14,748.48	Medical insurance for DEM, 1/3 from DEM salary
28	District Executive Travel	\$ 9,000.00	\$ 9,000.00	\$ 9,000.00	Travel and hospitality expenses related to DEM
29	District Executive Professional Growth	\$ 500.00	\$ 500.00	\$ 500.00	Professional growth of District Executive Minister
30	TOTAL	\$ 30,147.15	\$ 31,422.11	\$ 32,323.50	
31					
32	STAFF - ASSOCIATE DISTRICT EX. MINISTER				
33	Associate District Executive Salary	\$ 31,233.19	\$ 24,494.77	\$ 38,533.42	Variable according to education and experience
34	Associate District Executive Housing Allowance	\$ 15,000.00	\$ -	\$ -	Designated salary for housing/utilities
35	TOTAL	\$ 46,233.19	\$ 24,494.77	\$ 38,533.42	
36					
37	STAFF - ADEM BENEFITS/EXPENSES				
38	Associate District Executive Pension	\$ 5,547.98	\$ 2,939.37	\$ 4,624.01	Pension (11/12) and RCWF (1/12) provided by district
39	Associate District Executive Insurance (3/3)	\$ -	\$ 6,644.04	\$ -	Medical insurance for ADEM, 1/3 from ADEM salary
40	Associate District Executive Travel	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	Travel and hospitality expenses related to ADEM

1		Budget 2017	Budget 2018	Proposed 2019	Annotations
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2	Associate District Executive Professional Growth	\$ 500.00	\$ 500.00	\$ 500.00	Professional growth of Associate District Executive Minister
3	TOTAL	\$ 12,047.98	\$ 16,083.41	\$ 11,124.01	
4					
5	STAFF - ADMINISTRATIVE ASSISTANT				
6	Administrative Assistant Salary (2,080 hours)	\$ 29,955.04	\$ 30,254.60	\$ 30,557.14	Undesignated cash salary for Administrative Assistant
7	TOTAL	\$ 29,955.04	\$ 30,254.60	\$ 30,557.14	
8					
9	STAFF - ADMINISTRATIVE ASSISTANT				
10	Administrative Assistant Pension	\$ 3,594.61	\$ 3,630.55	\$ 3,666.86	Pension (11/12) and RCWF (1/12) provided by district
11	Administrative Assistant Insurance	\$ 4,000.00	\$ 4,018.90	\$ 4,018.90	Medical insurance supplement for Administrative Assistant
12	Administrative Assistant FICA	\$ 1,857.21	\$ 1,875.78	\$ 1,894.54	District share of Social Security for Administrative Assistant
13	Administrative Assistant Medicare	\$ 424.00	\$ 424.00	\$ 424.00	District share of Medicare for Administrative Assistant
14	Administrative Assistant Professional Growth	\$ 125.40	\$ 125.40	\$ 125.40	Professional growth for Administrative Assistant
15	TOTAL	\$ 10,001.22	\$ 10,074.64	\$ 10,129.70	
16					
17	STAFF - COORDINATOR OF FINANCIAL SERVICES				
18	Coordinator of Financial Services Salary (832 Hours)	\$ 13,868.08	\$ 14,006.76	\$ 14,146.83	Undesignated cash salary for Coordinator of Financial Services
19	TOTAL	\$ 13,868.08	\$ 14,006.76	\$ 14,146.83	
20					
21	STAFF - COFS BENEFITS				
22	Coordinator of Financial Services FICA	\$ 859.82	\$ 868.42	\$ 877.10	District share of Social Security for Coord. of Financial Services
23	Coordinator of Financial Services Medicare	\$ 201.09	\$ 203.10	\$ 205.13	District share of Medicare for Coordinator of Financial Services
23	TOTAL	\$ 1,060.91	\$ 1,071.52	\$ 1,082.23	
24					
25					
26	STAFF - DIRECTOR OF YOUTH AND YOUNG ADULT				
27	Director of Youth and Young Adult Ministries	\$ 6,243.01	\$ -	\$ -	Undesignated cash salary for Director of Youth and Young Adult
28	TOTAL	\$ 6,243.01	\$ -	\$ -	
29					
30	STAFF - DIRECTOR OF YOUTH AND YOUNG ADULT				
31	Director of Youth and Young Adult Ministries	\$ 387.07	\$ -	\$ -	District share of Social Security for DYVA
32	Director of Youth and Young Adult Ministries	\$ 90.52	\$ -	\$ -	District share of Medicare for DYVA
33	TOTAL	\$ 477.59	\$ -	\$ -	
34					
35	SUB-TOTAL - PERSONNEL	\$ 215,004.92	\$ 192,408.41	\$ 205,188.63	All salaries, benefits and expenses related to district staff
36					
37	GRAND TOTAL - EXPENSES	\$ 679,293.62	\$ 660,603.31	\$ 771,892.53	Grand total of program and staff for the Virgina District

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Item Three: Proposed Change in the District Boundary Line

Resolved, that the New Church Development Committee recommends approval by the Virlina District Conference of the following revision of the boundary line of the Virlina District: The Virlina District of the Church of the Brethren shall be comprised of those congregations, fellowships, projects, and special ministries located within West Virginia beginning at the confluence of the Ohio and Big Sandy Rivers northward along the Ohio River, thence east along the Kanawha River to the western boundary of Kanawha County; thence along the northern boundaries of Fayette and Greenbrier Counties to the West Virginia/Virginia border; thence along the northern boundaries of Alleghany, Botetourt and Bedford Counties, and the City of Lynchburg; thence along the James River, including the entirety of Nelson County east of the main line of the Norfolk Southern Railway, to the western boundary of Henrico County; thence along the northern boundaries of Henrico, Hanover and New Kent Counties to the south bank of the York River to the Atlantic Ocean. On the south, the line, beginning at the confluence of the Ohio and Big Sandy Rivers, runs along the boundary of Kentucky and West Virginia; thence along the Virginia/West Virginia border to Interstate 77; thence south to Wytheville, VA along the route of Interstate 77 to the North Carolina/Virginia border including the entirety of Carroll County; thence east to U.S. Highway 52, south on U.S. Highway 52 to U.S. Highway 601 at Mt. Airy, NC; thence south on U.S. Highway 601 to the North Carolina/South Carolina border, but including the entirety of Cabarrus County; thence following the North Carolina/South Carolina state line to the Atlantic Ocean.

Item Four: Proposed Receipt of Iglesia Cristiana Nueva Vida as a Congregation of the Church of the Brethren

Resolved, that the New Church Development Committee recommends that the Floyd, Iglesia Cristiana Nueva Vida be recognized as a congregation of the Church of the Brethren in accordance with the agreement between district and congregation and the constitution and by-laws as presented to the District Board.